



# A Directory of Industrial Relations Statistics

ABS Catalogue No: 1134.0



A DIRECTORY OF  
INDUSTRIAL RELATIONS STATISTICS  
AVAILABLE FROM THE  
AUSTRALIAN BUREAU  
OF  
STATISTICS

Australian Bureau of Statistics  
November 1992





## INTRODUCTION

The Australian Bureau of Statistics (ABS) produces a range of statistics of direct relevance to policy makers, practitioners and researchers in the field of Industrial Relations.

This directory is designed to give a brief overview of the types of data that are available relating to Industrial Relations issues and an understanding of the wide range of statistics available, and how they can be of particular use to you.

The information contained in this directory is extensive, but to fully appreciate the value of the data available from the ABS, contact officers are listed for each particular topic or publication. A wide range of data, beyond that included in catalogued publications is available on request.



## **TABLE OF CONTENTS**

<b>1. EARNINGS AND RELATED MEASURES</b>	
1.1 Average Earnings	4
1.2 Earnings Composition and Distribution	5
1.3 Earnings Distribution	6
1.4 Award Rates of Pay Indexes	7
<b>2. LABOUR COSTS</b>	8
<b>3. INDUSTRIAL DISPUTATION</b>	9
<b>4. TRADE UNIONS</b>	
4.1 Trade Union Membership	10
4.2 Trade Unions - Number and Size	11
<b>5. AWARD COVERAGE</b>	12
<b>6. OTHER RELATED DATA</b>	
6.1 Persons Employed at Home	13
6.2 Employment Benefits	14
6.3 Superannuation	16
6.4 Productivity	18
6.5 Consumer Price Index	19
<b>7. OTHER LABOUR DATA</b>	20
<b>8. FURTHER INFORMATION</b>	21

## EARNINGS AND RELATED MEASURES

### 1.1 Average Earnings

Quarterly statistics of average weekly earnings are compiled from a sample of employers.

Earnings information available includes

- . Average Weekly Ordinary Time Earnings
- . Average Weekly Total Earnings

Details are available by

- . Sex
- . State
- . Sector
- . Industry

Details are available for

- . Adult Full-time Employees
- . All Employees

#### Publications:

6301.0 *Average Weekly Earnings, Australia, Preliminary*  
Quarterly; latest issue August 1992 (released Nov 92)  
Contains preliminary estimates at the Australian level.

6302.0 *Average Weekly Earnings, States and Australia*  
Quarterly; latest issue May 1992 (released Aug 92)  
Contains estimates for States and Sectors.

6350.0 *Average Weekly Earnings, Australia, 1941 - 1990*  
Irregular; latest issue 1941 - 1990 (released Feb 92)  
Contains an historical series tracing movements in  
average weekly earnings for all males from the  
September Quarter 1941 to November 1990. Data by  
industry is presented from 1974 to 1990.

#### Contact Officer:

Errol Preston (06) 252 6511

## EARNINGS AND RELATED MEASURES

### 1.2 Earnings Composition and Distribution

An annual survey of employers, with a large sample of employees (approximately 72,000), provides extensive details about earnings and hours of different groups of employees.

Earnings and hours information available includes

- . Distribution of earnings
- . Composition of earnings - award or agreed base rate of pay
  - overaward pay
  - payment by measured result
  - overtime pay
- . Distribution of hours
- . Composition of hours - ordinary time
  - overtime

Details are available by

- . State
- . Sector
- . Industry
- . Occupation
- . Size of employer
- . Employee characteristics
  - Sex
  - Full-time/part-time
  - Managerial/other
  - Adult/junior

#### Publications:

- 6305.0 *Distribution and Composition of Employee Earnings and Hours, Australia, Preliminary*  
Annual; latest issue May 1992 (released Nov 92)  
Contains preliminary results for selected distribution and composition details.
- 6306.0 *Distribution and Composition of Employee Earnings and Hours, Australia*  
Annual; latest issue May 1991 (released March 92)  
Contains detailed information on the distribution and composition of earnings and hours of employees.

#### Contact Officer:

Belinda Shee (06) 252 7125

## EARNINGS AND RELATED MEASURES

### 1.3 Earnings Distribution

An annual household based survey which provides information on the distribution of earnings and hours of employees. Earnings data is available in \$40 ranges with means and medians calculated for all population groups. A distinction is made between earnings in main job and earnings in any other jobs.

The household basis for the survey allows classification by a large number of socio-demographic variables, including

- . Sex
- . Age
- . State
- . Marital status
- . Family status
- . Country of birth

Other classificatory variables available include

- . Sector
- . Industry
- . Occupation
- . Size of employer
- . Full-time/part-time status
- . Permanent/Casual status
- . Hours worked in main/second/all jobs
- . Hours paid for in main job
- . Multiple job-holding

#### Publications:

6310.0 *Weekly Earnings of Employees (Distribution), Australia*

Annual; latest issue July 1991 (released Dec 91)

6325.0 *Trade Union Members, Australia*

Biennial; latest issue August 1990 (released Dec 90)

Provides information on weekly earnings by sex and whether a member of a trade union.

6334.0 *Employment Benefits, Australia*

Annual; latest issue July 1991 (released Dec 91)

Provides information on weekly earnings in main job by type of employment benefit received.

#### Contact Officer:

Joanne Hillermann (06) 252 6504

## EARNINGS AND RELATED MEASURES

### 1.4 Award Rates of Pay Indexes

Monthly indexes of award rates of pay (hourly and weekly) for full-time adult employees are compiled, based upon movements in rates of pay stipulated in awards.

Indexes are classified by

- . Sex
- . State
- . Industry
- . Occupation

Special purpose indexes can be constructed on request.

#### Publication:

6312.0 *Award Rates of Pay Indexes, Australia*

Monthly; latest issue September 1992 (released Nov 92)

#### Contact Officer:

Bruce McClelland (06) 252 6581



## LABOUR COSTS

Details of labour costs have been compiled annually since 1985-86, based on a large sample survey of employers.

The labour costs for which data are available include

- . Earnings
  - gross wages and salaries
  - severance, termination and redundancy payments
- . Payroll tax
- . Superannuation
- . Workers' compensation
- . Fringe benefits tax

Information on costs to employers of training is available from a separate survey.

Details are classified by

- . State
- . Sector
- . Industry
- . Size of employer

The variables measured are

- . Total cost
- . Cost per employee
- . Costs (of each component) as a percentage of Total cost
- . Ratio (of each component) of 'other labour costs' to earnings

### Publications:

6344.0 *Labour Costs, Australia, Preliminary*  
Irregular; expected to be released June 1993

6348.0 *Labour Costs, Australia*  
Annual; latest issue 1990-91 (released July 92)

6353.0 *Employer Training Expenditure, Australia*  
Irregular; latest issue September Qtr 1990 (released May 91)

### Contact Officer:

Geoff Neideck (06) 252 5936



## INDUSTRIAL DISPUTATION

Monthly statistics on industrial disputation are produced from information collected from employers and trade unions involved in disputes.

Information available includes

- . Number of disputes
- . Number of employees involved
- . Working days lost
- . Working days lost per thousand employees
- . Cause of dispute
- . Method of settlement
- . Duration of dispute

Information is classified by State and Industry.

### Publications:

6321.0 *Industrial Disputes, Australia*

Monthly; latest issue July 1992 (released Nov 92)

6322.0 *Industrial Disputes, Australia*

Annual; latest issue 1991 (released June 92)

Provides comprehensive information about disputes in progress over the year.

### Contact Officer:

Brenda McMorro (06) 252 6561

## TRADE UNIONS

### 4.1 Trade Union Membership

The socio-demographic characteristics of wage and salary earners (employees) who are members of a trade union in connection with their main job are published from data collected by ABS as a supplement to the Labour Force Survey.

The household basis for the survey allows classification by a large number of socio-demographic variables, including

- . Sex
- . Age
- . State
- . Marital status
- . Family status
- . Country of birth

Other classificatory variables available include

- . Earnings
- . Employment benefits
- . Sector
- . Industry
- . Occupation
- . Size of employer
- . Full-time/part-time status
- . Permanent/Casual status
- . Hours worked
- . Provision of non-wage benefits (eg leave, superannuation)

#### Publications:

- 6325.0 *Trade Union Members, Australia*  
Biennial; latest issue August 1990 (released Dec 90)
- 6319.0 *Superannuation, Australia*  
Triennial; latest issue November 1991 (released May 92)  
Provides information on employees covered by  
superannuation by sex and trade union membership status.
- 6275.0 *Persons Employed at Home, Australia*  
Triennial; latest issue March 1992 (released Sept 92)  
Provides information on trade union membership status by  
industry for persons employed at home.

#### Contact Officer:

Joanne Hillermann (06) 252 6504

## TRADE UNIONS

### 4.2 Trade Unions - Number and Size

An annual census of trade unions and staff associations provides details of the number and size of unions operating in Australia, and in each State. A breakdown of membership by sex is available.

#### Publication:

6323.0 *Trade Union Statistics, Australia*  
Annual; latest issue June 1991 (released Jan 92)

#### Contact Officer:

Brenda McMorrow (06) 252 6561

## AWARD COVERAGE

Periodically, information on the award coverage of employees is collected.

Details of type of coverage by award jurisdiction are available by

- . State
- . Sector
- . Industry
- . Occupation
- . Award or agreement name

In terms of employee characteristics, details are available classified by

- . Sex
- . Full-time/part-time
- . Managerial/other
- . Adult/junior
- . Average Earnings

### Publication:

6315.0 *Award Coverage, Australia*  
Irregular; latest issue May 1990 (released June 91)

### Contact Officer:

Bruce McClelland (06) 252 6581

## OTHER RELATED DATA

### 6.1 Persons Employed at Home

A household based survey provides information on the numbers and characteristics of persons working at home.

The range of information available about home based employment includes

- . Whether employed at home
- . Whether job worked at home was main job
- . Whether all hours usually worked at home
- . Number of hours usually worked at home
- . Main reason began working at home
- . Time in job worked at home
- . Similar previous work experience
- . Whether doing same type of work at home for other employers

The household basis for the survey allows classification by a large number of socio-demographic variables, including

- . Sex
- . Age
- . State
- . Marital status
- . Family status
- . Country of birth
- . Educational attainment
- . Whether children aged 0 to 14 present

Other data items available include

- . Trade Union membership
- . Industry
- . Occupation
- . Number of hours usually worked
- . Usual gross weekly pay
- . Basis of payment
- . Status of worker (wage and salary earner/employer/self employed/unpaid family helper)
- . Superannuation coverage
- . Workers' compensation coverage
- . Provision of sick leave
- . Provision of paid holiday leave

#### Publication:

6275.0 *Persons Employed at Home, Australia*  
Triennial; latest issue March 1992 (released Sept 92)

#### Contact Officer:

Joanne Hillermann (06) 252 6504

## OTHER RELATED DATA

### 6.2 Employment Benefits

An annual household based survey provides information on the provision of non-wage benefits to employees.

The range of benefits information available includes

- . Type of benefit
- . Number of standard benefits received (i.e. holiday, sick, long-service leave and superannuation)
- . Number of special benefits (excludes holiday, sick, long-service leave and superannuation)
- . Type of housing benefit (entitlement, subsidy, allowance)
- . Type of telephone benefit (calls, rent paid or subsidised)
- . Type of transport benefit (vehicle, expenses)
- . Type of study benefit
- . Provision of sick leave
- . Provision of paid holiday leave
- . Provision of long-service leave
- . Source of holiday expenses benefit
- . Source of finance benefit
- . Source of goods benefit
- . Source of superannuation coverage
- . Superannuation coverage
- . Amount of paid holiday leave (weeks)
- . Ability to accrue holiday leave
- . Purpose of finance benefit
- . Study as a condition of employment

The household basis for the survey allows classification by a large number of socio-demographic variables, including

- . Sex
- . Age
- . State
- . Marital status
- . Family status
- . Country of birth

Other data items available include

- . Trade Union membership
- . Sector
- . Industry
- . Occupation
- . Size of employer
- . Full-time/part-time status
- . Permanent/Casual status
- . Hours worked
- . Weekly earnings



**Publication:**

6334.0 *Employment Benefits, Australia*  
Annual; latest issue July 1991 (released Dec 91)

**Contact Officer:**

Joanne Hillermann (06) 252 6504

## OTHER RELATED DATA

### 6.3 Superannuation

A household based survey provides information on the numbers and characteristics of persons covered by superannuation schemes and their retirement expectations.

The range of information available about superannuation coverage and retirement expectations includes

- . Whether covered by a superannuation scheme
- . Whether covered by more than one superannuation scheme
- . Own weekly contributions to superannuation scheme
- . Time in superannuation scheme
- . Reason had not joined a superannuation scheme
- . Whether previously covered by a superannuation scheme
- . Time in previous superannuation scheme
- . Whether preserved some benefits from previous superannuation scheme
- . Expected type of payment from preserved benefits
- . Intended disbursement of lump sum payment from preserved benefits
- . Age intended to cease full-time work and expected time until ceases full-time work
- . Expected type of payment from superannuation scheme
- . Intended disbursement of lump sum payment from superannuation scheme
- . Expected main source of income after ceasing full-time work
- . Expected main source of income just after retirement age

Socio-demographic variables available include

- . Sex
- . Age
- . State
- . Marital status
- . Family status
- . Country of birth

Other data items available include

- . Trade Union membership
- . Sector
- . Industry
- . Occupation
- . Full-time/Part-time status
- . Number of hours usually worked
- . Usual gross weekly pay
- . Permanent/Casual status
- . Proportion of earnings paid as own contribution to superannuation scheme
- . Provider of superannuation scheme and whether membership is optional



**Publication:**

6319.0 *Superannuation, Australia*

Triennial; latest issue November 1991 (released May 92)

**Contact Officer:**

Joanne Hillermann (06) 252 6504

---

The costs of superannuation to employers are collected as one of the various components of major labour costs. See page 8 for details.

## OTHER RELATED DATA

### 6.4 Productivity

Labour productivity is measured as constant price gross product per person employed or constant price gross product per hour worked. Quarterly estimates are available for the economy as a whole and for the market and non-farm market sectors. Annual estimates classified by industry are available for those industries for which it is possible to measure productivity change.

Multifactor productivity is a measure of the efficiency of the production process. It is calculated as the ratio of constant price gross product to a combined measure of hours worked and constant price capital inputs. Annual estimates are available for the market sector and for the non-farm market sector.

#### Publications:

- 5204.0 *Australian National Accounts: National Income, Expenditure and Product*  
Annual; latest issue 1990-91 (released May 92)
- 5206.0 *Australian National Accounts: National Income, Expenditure and Product*  
Quarterly; latest issue September quarter 1992 (released Dec 92).
- 5233.0 *Occasional Paper: Estimates of Multifactor Productivity, Australia*  
Irregular; (latest issue released Aug 90)
- 5234.0 *Australian National Accounts: Multifactor Productivity*  
Annual; latest issue 1990-91 (released May 92)

#### Contact Officer:

Alan Tryde (06) 252 6801

## OTHER RELATED DATA

### 6.5 Consumer Price Index

The consumer price index (CPI) is produced quarterly. It measures changes in the cost of purchasing a constant basket of consumer goods and services in Canberra, Darwin, each of the six State capital cities and for all eight cities combined.

As well as the "All Groups" index, details are published quarterly for the following major groups for each of the above:

- . Food
- . Clothing
- . Housing
- . Household Equipment and Operation
- . Transportation
- . Tobacco and Alcohol
- . Health and Personal Care
- . Recreation and Education.

House price indexes compiled for use in calculating the mortgage interest charges component of the CPI are published separately and provide estimates of the change each quarter in housing prices.

### Publications:

#### 6401.0 *Consumer Price Index*

Quarterly; latest issue September quarter 1992 (released Oct 92).

#### 6416.0 *House Price Index: Eight Capital Cities*

Quarterly; latest issue June quarter 1992 (released Sept 92).

### Contact Officer:

Bohdan Stankewytsch (06) 252 6251

## OTHER LABOUR DATA

A range of other data relating to employment, by occupation and industry, and unemployment, which are broadly related to industrial relations issues, are available.

The ABS releases an annual compendium of *Labour Statistics* (Catalogue No. 6101.0) and is currently revising its *Guide to Labour Statistics* (Catalogue No. 6102.0). The new edition is expected to be released early in 1993.

### Contact Officers:

Allan Nicholls (06) 252 6729

Laurie Mann (06) 252 6572

## **FURTHER INFORMATION**

For further details or general information about any of the statistics described in this directory, or about other ABS statistics, contact any office of ABS. Addresses are on the back cover of this directory.

For more complex enquiries, including enquiries about unpublished tabulations or obtaining data from these sources on floppy disk or in other electronic forms, contact the officers listed in each section.

### **Ordering:**

To order the latest issue of any publication referred to in this directory, please complete and return the enclosed order form.

### **Annual Subscriptions:**

To subscribe to any of the publications mentioned in this directory telephone the ABS Subscription Service on (008) 020 608.

# ORDER FORM



To order any publications, please indicate the number of copies you require, and complete the customer and payment details overleaf.

## General Labour Data

number  
of copies

6101.0	Labour Statistics, Australia @ \$25.00.....	<input type="text"/>
6334.0	Employment Benefits, Australia @ \$11.50.....	<input type="text"/>
6275.0	Persons Employed at Home, Australia @ \$12.50.....	<input type="text"/>
6319.0	Superannuation, Australia @ \$12.00.....	<input type="text"/>

## Earnings and Employer Costs Data

6301.0	Average Weekly Earnings, Australia, Preliminary @ \$10.50.....	<input type="text"/>
6302.0	Average Weekly Earnings, States and Australia @ \$10.50.....	<input type="text"/>
6350.0	Average Weekly Earnings, Australia, 1941 - 1990 @ \$15.00.....	<input type="text"/>
6305.0	Distribution and Composition of Employee Earnings and Hours, Australia, Preliminary @ \$11.00.....	<input type="text"/>
6306.0	Distribution and Composition of Employee Earnings and Hours, Australia @ \$19.00.....	<input type="text"/>
6310.0	Weekly Earnings of Employees (Distribution), Australia @ \$11.50...	<input type="text"/>
6312.0	Award Rates of Pay Indexes, Australia @ \$11.00.....	<input type="text"/>
6348.0	Labour Costs, Australia @ \$19.00.....	<input type="text"/>
6353.0	Employer Training Expenditure, Australia @ \$25.00.....	<input type="text"/>

## Industrial Relations Data

6325.0	Trade Union Members, Australia @ \$11.50.....	<input type="text"/>
6323.0	Trade Union Statistics, Australia @ \$10.50.....	<input type="text"/>
6321.0	Industrial Disputes, Australia @ \$10.00.....	<input type="text"/>
6322.0	Industrial Disputes, Australia @ \$15.00.....	<input type="text"/>
6315.0	Award Coverage, Australia @ \$12.00.....	<input type="text"/>

## Other Data

5204.0	Australian National Accounts: National Income, Expenditure and Product, Annual @ \$25.00.....	<input type="text"/>
5206.0	Australian National Accounts: National Income, Expenditure and Product, Quarterly @ \$21.00.....	<input type="text"/>
5233.0	Occasional Paper: Estimates of Multifactor Productivity @ \$15.00...	<input type="text"/>
5234.0	Australian National Accounts: Multifactor Productivity, Annual @ \$5.00.....	<input type="text"/>
6401.0	Consumer Price Index, Quarterly @ \$11.50.....	<input type="text"/>
6416.0	House Price Index: Eight Capital Cities, Quarterly @ 27.00.....	<input type="text"/>

**For help ring Alan Sharp, (06) 252 7361**



## Payment Details (please print)

☐ Please debit my credit card

☐ Bankcard

☐ Mastercard

☐ Visa

Card no:

Expiry date:

 / 

Name on card:

**OR**

Please find attached my

☐ Cheque

☐ Money order

*N.B. cheques should be made payable to **CPM - Aust Bureau of Statistics** and stamped **Not Negotiable**.*

## Customer Details (please print)

Your Name:

Position:

Organisation:

Address:

  

---

---

Phone no:

Fax no:

Return to:

Freepost 8  
Collector of Public Monies  
Australian Bureau of Statistics  
P.O. Box 10  
BELCONNEN ACT 2616



## *For more information ...*

The ABS publishes a wide range of information on Australia's economic and social conditions. A catalogue of publications and products is available from any of our Offices (see below for contact details).

### **Information Consultancy Service**

Special tables or in-depth data investigations are provided by the ABS Information Consultancy Service in each of our Offices (see below for contact details).

### **Electronic Data Services**

A growing range of our data is available on electronic media. Selections of the most frequently requested data are available, updated daily, on DISCOVERY (Key \*656#). Our TELESTATS service delivers major economic indicator publications ready to download into your computer on the day of release. Our PC-AUSSTATS service enables on-line access to a data base of thousands of up-to-date time series. Selected datasets are also available on diskette or CD-ROM. For more details on our electronic data services, contact Information Services in any of our Offices on the numbers below.

### **Bookshops and Subscriptions**

There are over 500 titles available from the ABS Bookshops in each of our Offices. You can also receive any of our publications on a regular basis. Join our subscription mailing service and have your publications mailed to you in Australia at no additional cost. Telephone our Publications Subscription Service toll free on 008 02 06 08 Australia wide.

## *Sales and Inquiries*



SYDNEY (02) 268 4611  
MELBOURNE (03) 615 7000  
BRISBANE (07) 222 6351  
PERTH (09) 323 5140

ADELAIDE (08) 237 7100  
HOBART (002) 20 5800  
DARWIN (089) 43 2111  
CANBERRA (06) 252 6627



Information Services, ABS, PO Box 10, Belconnen ACT 2616  
or any ABS State office.

